



## Health and Safety Policy Statement

March 2007

ITV plc recognises the importance of health and safety management within all its activities. Whilst acknowledging the need to take considered commercial risks ITV also understands that the health and safety impacts of such risks need to be managed appropriately.

To achieve this ITV will ensure that;

- it communicates openly with staff on health and safety matters;
- health and safety is an integral element of all roles within ITV;
- its health and safety management system is accessible, appropriate and implemented;
- performance indicators for health and safety reflect our business;
- clear authority and responsibility for health and safety matters is defined and cascaded through the management structure;
- the corporate approach to health and safety does not stifle innovation;
- the health and safety function is supportive, creative and adaptable;
- risk assessments are used as a planning tool within the risk management process for all appropriate aspects of the business;
- all ITV staff and freelancers have the necessary skills to undertake health and safety elements of their roles;
- all contractors engaged by ITV manage their own health and safety appropriately; and
- ITV complies with all applicable health and safety laws and regulations governing its activities.

ITV has an internal team of Health and Safety professionals who develop and maintain a health and safety management system enabling ITV to achieve its corporate objectives whilst providing an internal support service throughout the business to assist with day to day health and safety risk management.

ITV is also committed to working with other key players within the Production and Broadcasting industries sharing health and safety best practice and knowledge enabling ITV to be actively involved in the overall improvement of health and safety management and practice within Production and Broadcasting Industries.

ITV will strive to improve health and safety management and review both performance and goals regularly.

John Cresswell

Chief Operating Officer  
ITV plc